

Claim & Payment Info

How to File a Claim:

- 1 Notify HR within 10 days after your waiting period ends.
- 2 Complete the required forms to Human Resources.
- 3 Submit proof of pregnancy within 15 days (*reasonable delays accepted*).

When Benefit Payments End:

- You return to work in any capacity.
- You are no longer under the care of a licensed physician.
- You have received a total of 10 weeks of benefits within a 12-month period.



How the plan is funded:

- 100% paid by BPU from general assets.
- No employee contributions are required.

Questions?



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Pregnancy Benefit Plan

Provided by Sun Life | Group 100018

*A wage reimbursement program
supporting new mothers during
recovery and bonding time after childbirth.*

Eligibility & Purpose

Who is eligible:

All full-time female employees.

When does coverage start?

The first day of the month following your start date.

Purpose:

To provide partial income during medically approved maternity leave following childbirth.



What the Plan Covers

- 60% of base pay (excludes overtime and bonuses).
- Begins after a 14-day waiting period.
- Use of PTO recommended during waiting period if available.

Duration of Coverage

- 6 weeks for vaginal delivery.
- 8 weeks for cesarean section.



Key Considerations

- Must be under a licensed physician's care.
- No sick, vacation, or holiday accrual can be applied during the benefit period.
- This benefit is not available if you are receiving long-term disability payments.
- Coverage does not apply to pregnancies that began prior to your benefits eligibility date.

Union Employees

Benefits may differ – contact your union steward for more information.